

INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO
TABULADOR DEL PERSONAL PERMANENTE DE ÓRGANO CENTRAL 2026

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	COMPENSACIÓN	TOTAL MENSUAL BRUTO	IMPUESTO	CUOTAS ISSEMYM	NETO MENSUAL
CONSEJERO/A PRESIDENTE/A	36-A	113,492.18	13,939.22	-	127,431.40	32,385.91	15,451.06	79,594.43
CONSEJERO/A ELECTORAL	35-A	96,787.08	12,280.60	-	109,067.68	26,509.52	13,224.46	69,333.70
SECRETARIO/A EJECUTIVO/A	34-A	94,804.18	12,020.86	-	106,825.04	25,791.88	12,952.54	68,080.62
DIRECTOR/A DE AREA	33-A	64,464.10	25,287.55	-	89,751.65	20,661.58	10,882.39	58,207.68
JEFE/A DE UNIDAD	32-A	59,330.86	26,143.10	-	85,473.96	19,378.27	10,363.72	55,731.97
JEFE/A DE UNIDAD	31-A	59,330.86	26,143.10	-	85,473.96	19,378.27	10,363.72	55,731.97
SECRETARIO/A PARTICULAR	29-A	50,774.76	26,147.16	12,388.44	89,310.36	20,529.19	10,828.88	57,952.29
SECRETARIO/A PARTICULAR	29-B	41,952.41	26,100.22	13,627.28	81,679.91	18,240.06	9,903.69	53,536.16
SECRETARIO/A PARTICULAR	29-C	41,952.41	25,364.39	10,901.83	78,218.63	17,201.67	9,484.01	51,532.95

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TABULADOR DEL PERSONAL PERMANENTE DE ÓRGANO CENTRAL 2026

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	TOTAL MENSUAL BRUTO	IMPUESTO	CUOTAS ISSEMYM	NETO MENSUAL
COORDINADOR/A TECNICO/A	30-A	49,937.13	25,848.83	-	12,184.06	87,970.02	20,127.09	10,666.36	57,176.57
	30-B	47,503.62	25,415.87	-	12,197.43	85,116.92	19,271.16	10,320.43	55,525.33
	30-C	41,422.57	23,738.09	-	12,238.69	77,399.35	16,955.89	9,384.67	51,058.79
SUBDIRECTOR/A - SUBJE/A DE UNIDAD	28-A	45,345.62	24,386.38	-	14,308.65	84,040.65	18,948.28	10,189.93	54,902.44
	28-B	45,345.62	23,786.84	-	11,446.92	80,579.38	17,909.90	9,770.25	52,899.23
	28-C	45,345.62	23,187.30	-	8,585.19	77,118.11	16,871.52	9,350.57	50,896.02
	28-D	45,345.62	19,687.57	-	8,585.19	73,618.38	15,821.60	8,926.23	48,870.55
SUBDIRECTOR/A - COORDINADOR/A SPEN	28S-A	45,345.62	24,386.38	-	14,308.65	84,040.65	18,948.28	10,189.93	54,902.44
	28S-B	45,345.62	23,786.84	-	11,446.92	80,579.38	17,909.90	9,770.25	52,899.23
	28S-C	45,345.62	23,187.30	-	8,585.19	77,118.11	16,871.52	9,350.57	50,896.02
	28S-D	45,345.62	19,687.57	-	8,585.19	73,618.38	15,821.60	8,926.23	48,870.55
CAJERO/A	27-A	45,345.62	23,786.84	-	11,446.92	80,579.38	17,909.90	9,770.25	52,899.23
	27-B	45,345.62	16,406.29	-	8,585.19	70,337.10	14,837.21	8,528.37	46,971.52
	27-C	45,345.62	13,125.05	-	5,723.45	64,194.12	12,994.32	7,783.54	43,416.26
JEFE/A DE DEPARTAMENTO	26-A	34,615.00	26,250.06	-	-	60,865.06	11,995.60	7,379.89	41,489.57
	26-B	34,615.00	19,687.56	-	-	54,302.56	10,119.78	6,584.18	37,598.60
	26-C	34,615.00	16,406.28	-	-	51,021.28	9,348.03	6,186.33	35,486.92
	26-D	34,615.00	13,125.04	-	-	47,740.04	8,576.28	5,788.48	33,375.28
JEFE/A DE DEPARTAMENTO SPEN	26S-A	34,615.00	26,250.06	-	-	60,865.06	11,995.60	7,379.89	41,489.57
	26S-B	34,615.00	19,687.56	-	-	54,302.56	10,119.78	6,584.18	37,598.60
	26S-C	34,615.00	16,406.28	-	-	51,021.28	9,348.03	6,186.33	35,486.92
	26S-D	34,615.00	13,125.04	-	-	47,740.04	8,576.28	5,788.48	33,375.28
SUPERVISOR/A ADMINISTRATIVO/A	25-1	26,680.25	20,373.66	-	-	47,053.91	8,414.90	5,705.29	32,933.72
	25-2	26,680.25	16,978.05	-	-	43,658.30	7,616.25	5,293.57	30,748.48
	25-3	26,680.25	16,506.28	-	-	43,186.53	7,505.29	5,236.37	30,444.87

INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO
TABULADOR DEL PERSONAL PERMANENTE DE ÓRGANO CENTRAL 2026

PUESTO	NIVEL Y RANGO	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	TOTAL MENSUAL BRUTO	IMPUESTO	CUOTAS ISSEMYM	NETO MENSUAL
LÍDER "A" DE PROYECTO	25-A	26,680.25	16,406.28	-	-	43,086.53	7,481.77	5,224.24	30,380.52
	25-B	26,680.25	13,125.04	-	-	39,805.29	6,710.02	4,826.39	28,268.88
	25-C	26,680.25	10,750.58	-	-	37,430.83	6,151.55	4,538.49	26,740.79
TECNICO/A SPEN	25S-A	26,680.25	16,406.28	-	-	43,086.53	7,481.77	5,224.24	30,380.52
	25S-B	26,680.25	13,125.04	-	-	39,805.29	6,710.02	4,826.39	28,268.88
	25S-C	26,680.25	10,750.58	-	-	37,430.83	6,151.55	4,538.49	26,740.79
JEFE/A "A" DE PROYECTO	24-A	21,344.07	13,125.02	-	2,861.73	37,330.82	6,128.03	4,526.36	26,676.43
	24-B	21,344.07	13,125.02	-	-	34,469.09	5,474.25	4,179.38	24,815.46
	24-C	21,344.07	10,664.08	-	397.18	32,405.33	5,033.43	3,929.15	23,442.75
JEFE/A DE AREA	23-A	15,310.14	10,664.08	607.66	5,723.45	32,305.33	5,012.07	3,917.02	23,376.24
	23-B	15,521.64	10,811.40	616.06	2,430.34	29,379.44	4,387.10	3,562.26	21,430.08
	23-C	15,722.02	7,918.39	624.01	5,015.00	29,279.42	4,365.74	3,550.13	21,363.55
LÍDER "B" DE PROYECTO	22-A	14,188.25	6,968.07	614.49	5,787.77	27,558.58	3,998.17	3,341.48	20,218.93
	22-B	14,241.43	8,909.27	616.79	2,904.73	26,672.22	3,808.84	3,234.01	19,629.37
	22-C	14,423.08	9,022.91	624.66	-	24,070.65	3,253.14	2,918.57	17,898.94
	22-D	14,569.26	7,857.19	630.99	-	23,057.44	3,036.72	2,795.71	17,225.01
AUXILIAR ADMINISTRATIVO/A - OFICIAL DE MANTENIMIENTO	19-A	9,590.22	8,307.36	628.61	4,440.59	22,966.78	3,017.36	2,784.72	17,164.70
	19-B	10,783.75	9,303.60	638.13	-	20,725.48	2,538.61	2,512.96	15,673.91
	19-C	10,944.25	7,343.83	647.63	-	18,935.71	2,156.32	2,295.95	14,483.44

INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO
TABULADOR DEL PERSONAL EVENTUAL DE ÓRGANO CENTRAL 2026

Puesto	N/R	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	SUELDO BRUTO MENSUAL	IMPUESTO	CUOTAS ISSEMYM	SUELDO NETO MENSUAL
ASESOR/A	28-I	61,784.60	22,815.57	-	20,502.40	105,102.57	25,266.85	12,743.69	67,092.03
ASESOR/A	28-II	61,784.60	22,815.57	-	9,146.38	93,746.55	21,860.05	11,366.77	60,519.73
ASESOR/A	28-III	61,784.60	21,321.09	-	5,701.98	88,807.67	20,378.38	10,767.93	57,661.36
ASESOR/A	27-I	56,167.82	26,422.57	-	-	82,590.39	18,513.20	10,014.08	54,063.11
ASESOR/A	27-II	56,167.82	15,891.35	-	-	72,059.17	15,353.83	8,737.17	47,968.17
ASESOR/A	27-III	56,167.82	10,899.68	-	-	67,067.50	13,856.33	8,131.93	45,079.24
ASESOR/A	27-IV	35,871.09	20,871.75	-	-	56,742.84	10,758.94	6,880.07	39,103.83
ASESOR/A	27-V	28,751.65	24,331.42	-	-	53,083.07	9,832.96	6,436.32	36,813.79
ASESOR/A	26-A	27,382.52	17,721.87	-	-	45,104.39	7,956.37	5,468.91	31,679.11
ASESOR/A	26-B	27,382.52	14,996.41	-	-	42,378.93	7,315.34	5,138.45	29,925.14
ASESOR/A	26-C	27,382.52	12,270.95	-	-	39,653.47	6,674.32	4,807.98	28,171.17
OPERADOR/A DE LOGÍSTICA	25-A	23,269.00	14,308.65	-	-	37,577.65	6,186.08	4,556.29	26,835.28
OPERADOR/A DE LOGÍSTICA	25-B	22,160.96	13,627.28	-	-	35,788.24	5,765.21	4,339.32	25,683.71
OPERADOR/A DE LOGÍSTICA	25-C	22,160.96	10,901.83	-	-	33,062.79	5,173.86	4,008.86	23,880.07
AUXILIAR OPERADOR/A DE LOGÍSTICA	24-A	23,269.00	8,585.19	-	-	31,854.19	4,915.71	3,862.32	23,076.16
AUXILIAR OPERADOR/A DE LOGÍSTICA	24-B	21,945.22	8,417.92	-	-	30,363.14	4,597.22	3,681.53	22,084.39
AUXILIAR OPERADOR/A DE LOGÍSTICA	24-C	17,915.84	10,895.61	-	-	28,811.45	4,265.78	3,493.39	21,052.28
AUXILIAR OPERADOR/A DE LOGÍSTICA	24-D	17,915.84	9,704.42	-	-	27,620.26	4,011.34	3,348.96	20,259.96
AUXILIAR DE LOGÍSTICA	23-A	17,915.84	8,417.92	-	-	26,333.76	3,736.54	3,192.97	19,404.25
AUXILIAR DE LOGÍSTICA	23-B	13,359.58	9,058.40	611.61	-	23,029.59	3,030.77	2,792.34	17,206.48
AUXILIAR DE LOGÍSTICA	23-C	13,359.60	8,884.59	611.61	-	22,855.80	2,993.65	2,771.26	17,090.89
APOYO ADMINISTRATIVO/A	22-A	13,359.60	7,377.78	611.61	-	21,348.99	2,671.80	2,588.56	16,088.63
APOYO ADMINISTRATIVO/A	22-B	13,359.60	6,654.67	611.61	-	20,625.88	2,517.34	2,500.89	15,607.65
APOYO ADMINISTRATIVO/A	22-C	13,359.60	6,493.71	611.61	-	20,464.92	2,482.96	2,481.37	15,500.59
ANALISTA	18-A	12,393.41	6,035.24	611.61	-	19,040.26	2,178.65	2,308.63	14,552.98

INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO
TABULADOR DEL PERSONAL EVENTUAL DE ÓRGANO CENTRAL 2026

Puesto	N/R	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	SUELDO BRUTO MENSUAL	IMPUESTO	CUOTAS ISSEMYM	SUELDO NETO MENSUAL
ANALISTA	18-B	9,552.92	7,521.86	611.61	-	17,686.39	1,889.47	2,144.47	13,652.45
ANALISTA	18-C	9,149.16	6,685.64	611.61	-	16,446.41	1,662.02	1,994.13	12,790.26
AUXILIAR DE OFICINA	17-A	9,552.92	6,035.24	611.61	-	16,199.77	1,617.82	1,964.22	12,617.73
AUXILIAR DE OFICINA	17-B	9,552.92	5,787.48	611.61	-	15,952.01	1,573.42	1,934.18	12,444.41
AUXILIAR DE OFICINA	17-C	8,799.13	6,406.90	611.61	-	15,817.64	1,549.34	1,917.89	12,350.41
AUXILIAR DE OFICINA	17-D	8,799.13	3,627.65	611.61	-	13,038.39	1,082.14	1,580.90	10,375.35
MONITORISTA	16-A	7,448.10	4,297.10	523.55	-	12,268.75	975.86	1,487.58	9,805.31

INSTITUTO ELECTORAL DEL ESTADO DE MÉXICO
TABULADOR DEL PERSONAL EVENTUAL DE ÓRGANOS DESCONCENTRADOS 2026

Puesto	N/R	SUELDO BASE	GRATIFICACIÓN	DESPENSA	COMPENSACIÓN	SUELDO BRUTO MENSUAL	IMPUESTO	CUOTAS ISSEMYM	NETO MENSUAL
VOCAL EJECUTIVO/A	26-D	30,412.36	14,414.40	-	-	44,826.76	7,891.07	5,435.24	31,500.45
VOCAL DE ORGANIZACIÓN ELECTORAL	25-C	24,613.03	9,081.07	-	-	33,694.10	5,308.71	4,085.41	24,299.98
VOCAL DE CAPACITACIÓN	25-C	24,613.03	9,081.07	-	-	33,694.10	5,308.71	4,085.41	24,299.98
COORDINADOR/A DEL SECRETARIADO	24-C	22,160.96	10,901.83	-	-	33,062.79	5,173.86	4,008.86	23,880.07
AUXILIAR DE JUNTA	19-A	8,370.95	5,032.10	662.38	-	14,065.42	1,246.46	1,705.43	11,113.53
COORDINADOR/A DE LOGÍSTICA	18-A	7,448.10	5,137.10	662.38	-	13,247.57	1,115.61	1,606.27	10,525.69
AUXILIAR DE LOGÍSTICA / SECRETARIA/O	17-A	8,789.50	3,078.71	662.38	-	12,530.59	1,004.34	1,519.33	10,006.92
CAPTURISTA	13-2	8,789.50	3,078.71	525.57	-	12,393.78	989.46	1,502.75	9,901.57
CAPTURISTA PREP	13-1	7,737.44	3,579.05	657.05	-	11,973.54	943.74	1,451.79	9,578.01